

**MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT**  
**PERSONNEL COMMITTEE MEETING MINUTES**  
**October 12, 2020**

I. Old Business

- A. None to report

II. Approval of Minutes

- A. Approval of Previous Minutes: September 14, 2020.

III. New Business

- A. Added Investigator and Reporter per Title IX, 8/14/2020 - Lynsa Davie and Rob Dunn (roles will be interchangeable based on situation of the complaint)
- B. EagleOnline to In-Person staffing update/predictions
- C. **Expulsion** Hearing Officer - Responsibilities formerly handled by Don Baker will now be the responsibility of Jennifer Schaeffer and Lynsa Davie
- D. Vartek Technology Integration Expert - Dr. Rob Dunn
- E. Stipend for Michelle Dorsey - Daily stipend of \$88.74 effective 9/14/20 for taking over the responsibilities of Registrar, formerly done by Donald Baker, for the remainder of this school year (***Daily stipend calculated based on the daily rate of Don Baker minus Michelle Dorsey's current daily rate***)

ROLL CALL

- F. Family Medical Leave of Absence (FMLA) is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available. The next four weeks are without pay. After that period it is Family Care Leave which is without pay.

**(Information purposes only)**

- 1) Bachman, Cynthia, MDV - 8/14/20 - 12/31/20
- 2) Davison, Kelcey, HS - 10/1-1/4/21
- 3) Derrick, Alaina, MCM - 7/4-11/25/20
- 4) Hawk, Adrian, HS - 8/31-12/18/20
- 5) Johnson, Lauren, MDV - 3/6-5/29/21
- 6) Kanney, Juli, HS - 1/6-3/30/21
- 7) Korfhagen, Emily, MPS - 3/8-8/1/21

- 8) Lyden, Shelly, HS - 4/13-8/1/21
- 9) McMahon, Mary, MCM - 1/20-4/14/21
- 10) Meer, Keely, MCM - 11/1/20-??
- 11) Nagle, Allison, JH - Intermittent
- 12) Nicolas, Emma, HS - 7/31-10/26/20
- 13) Tillson, Sarah, MCM - 10/1/20-??
- 14) Young, Amanda, CLS - 7/23-10/15/20

G. Family Care Leave of Absence without pay (requires board approval)

- 1) Settles, Kara - Preschool, 9/8-10/2/20

ROLL CALL

H. Approval to pay Helen Thatch for nine days from 8/3-8/17/20 to set up the Success Academy Credit Recovery and Special Education students on Apex for the 2020-21 school year. To be paid per diem.

I. Approval of Classified Contract Termination for the following employee:

- 1) Megan Mattei, effective 8/24/20

J. Approval of Classified Resignations:

- 1) Demint, Jesse - Wyoming, Food Service Worker, effective 9/18/20
- 2) Nelson, Sharon - Preschool, Teacher aide, effective 10/8/20
- 3) Chisman, Mary - Substitute Custodian, effective 9/15/20

K. Approval of unpaid medical leave of absence for the following classified employee:

- 1) Morrison, Katlyn - 9/10-10/14/20

L. Approval to reduce the profile hours for the following employee:

- 1) Morris, Nicole - from 3.5 hours/day to 3 hours/day

M. Approval of Classified Hiring Recommendations for 2020-21 school year:

- 1) Armstrong, Abby\* - Preschool, Teacher Aide, experience 5, 6 hours/day, \$18.96/hour, effective date TBD (replacement)
- 2) Johnson, Tamela\* - Smith Elementary, Teacher Aide, experience 5, 3.5 hours/day, \$18.96, effective date TBD (replacement)
- 3) Dunn, Annette\* - Wyoming, Food Service Worker, experience 5, 3 hours/day, \$16.65/hour, effective date TBD (replacement)
- 4) Steele, Trinisha - Wyoming, Food Service Worker, experience 2, 3

- hours/day, \$15.67/hour, effective 10/1/20 (replacement)
- 5) TBD\* - Preschool, Teacher Aide (replacement)
  - 6) Miller, Cindy - Substitute Extended Day Caregiver

***All marked with an \* still need paperwork and/or background checks and/or permit.***

ROLL CALL

- N. Approval to make corrections to the following supplemental contracts previously approved at the September 17, 2020 board meeting:
- 1) VanderVeen, Renee - Change experience to 2 for Junior High Student Council
  - 2) Green, Allison - Meadowview Elementary, terminate contract for Music Performance Director, level 4, pay step 1 - \$1892. (She is an art teacher, not a music teacher.)
  - 3) Wilson-Harvey, Dawn - change Pattison LEGO League from FTE 50% to 100%, which changes the salary to \$1471
  - 4) Mikles, Chelsea - change Pattison LEGO League from FTE 50% to 100%, which changes the salary to \$1261
- O. Approval of building supplemental contract resignations for the 2020-21 school year:
- 1) Holt-Taylor, Lisa - Smith Elementary, LEGO League, effective 10/1/20
  - 2) Weiler, Jennifer - Smith Elementary, LEGO League, effective 10/1/20
- P. Approval of Building Supplemental Contracts for the 2020-21 School Year:
- 1) Green, Allison - Meadowview Elementary, Art Show Setup Coordinator, level 1, pay step 1, \$505
  - 2) Murphy, Patrick - High School, Parking Lot Supervisor, level 4, pay step 7, \$2733

ROLL CALL

- Q. Approval of Athletic/Extracurricular Supplemental Contract Recommendations for the 2020-21 school year:
- 1) Cunningham, Brad - Junior High, Wrestling, level 6, pay step 8, \$4414
  - 2) Langdon, B. Adam - Junior High, Girls Basketball, level 6, pay step 9, \$4414
  - 3) Long, Charles - Junior High, Boys Basketball, level 6, pay step 11, \$4625
  - 4) Pope, Tim - Junior High, Wrestling, level 6, pay step 6, \$4414

- 5) Cambron, Joe - High School, Head Coach, Boys Basketball, level 12, pay step 28, \$14,294
- 6) **McKinney, Kristi** - High School, Assistant Coach 30%, Girls Basketball, level 8, pay step 20, \$2522.40
- 7) Rieck, Craig - High School, Assistant Coach, Boys Basketball, level 8, pay step 1, \$7568
- 8) **Smith, Taylor** - High School, Head Coach, Girls Basketball 50%, level 12, pay step 2, \$4624.50
- 9) Vollman, Chris - High School, Assistant Coach, Boys Basketball, level 8, pay step 14, \$7568
- 10) **Wahl, Geoff** - High School, Assistant Coach, Girls Basketball, level 8, pay step 18, \$7988

R. Approval of Athletic Site Supervisors for the 2020-21 school year on as needed basis, \$17.20/hour:

- 1) Greenwell, Brad - Junior High, up to 50 hours
- 2) **Litke, Corbyn** - High School, Add 60 hours to original 25
- 3) **Perry, Clay** - High School, Add 100 hours to original 75
- 4) **Sasala, Cameron** - High School, Add 25 hours to original 25
- 5) **Willson, Earl** - High School, Add 30 hours to original 55

S. Approval of Extracurricular Pupil Activity Contract Recommendations for the 2020-21 school year:

- 1) Campbell, Jim - Junior High, Boys Basketball, level 6, pay step 14, \$4625
- 2) Chaffin, Mark - Junior High, Girls Basketball, level 6, pay step 0, \$3363
- 3) Hershey, Mariah - Junior High, Winter Cheer 50%, level 4, pay step 0, \$841
- 4) Hodge, Corey - Junior High, Winter Cheer 50%, level 4, pay step 0, \$841
- 5) Pope, Michael - Junior High, Boys Basketball, level 6, pay step 7, \$4414
- 6) Sonntag, Michael - Junior High, Girls Basketball, level 6, pay step 3, \$3994
- 7) Taylor, Austin - Junior High, Boys Basketball, level 6, pay step 1, \$3574
- 8) Todd, Josh - Junior High, Girls Basketball, level 6, pay step 4, \$4204
- 9) Uehlein, Kari - Junior High, Winter Cheer, level 4, pay step 0, \$1682 step 1, \$7568
- 10) Babinec, Jason - High School, Assistant Coach, Wrestling 50%, level 8, pay step 13, \$3784

- 11) Chialastri, Jake - High School, Assistant Coach, Boys Basketball, level 8, pay step 1, \$5465
- 12) Clayton, Josh - High School, Head Coach, Wrestling 70%, level 12, pay step 5, \$8240
- 13) **Fallis, David - High School, Head Coach, Girls Basketball 50%**, level 12, pay step 7, \$11,772
- 14) Frye, Emma - High School, Head Coach, Boys/Girls, Diving, level 8, pay step 5, \$7147
- 15) Hadley, Ryan - High School, Wrestling, Assistant Coach 80%, level 8, pay step 5, \$5717.60
- 16) Hook, Alyna - High School, Head Coach, Bowling 25%, level 7, pay step 1, \$1156.25
- 17) McDonough, Chris - High School, Wrestling, Assistant Coach 40%, level 8, pay step 15, \$3195
- 18) Murphy, Jimmy - High School, Wrestling, Assistant Coach 80%, level 8, pay step 0, \$4036
- 19) **Noll, Kelly\*** - High School, Assistant Coach, Girls Basketball 70%, level 8, pay step 0, \$3531.50
- 20) Reckman, Mike - High School, Head Coach, Wrestling 30%, level 12, pay step 3, \$3027
- 21) Steiner, John - High School, Wrestling, Assistant Coach 50%, level 8, pay step 9, \$3573.50
- 22) **Teski, Jennifer** - High School, Assistant Coach, level 8, pay step 5, \$7147
- 23) Uehlein, Kari - High School, Winter Cheer, Assistant Coach, level 5, pay step 0, \$2523
- 24) Wall, Alicia - High School, Dance Team, level 6, pay step 15, \$4835
- 25) Ficklin, James - High School, Head Coach, Bowling, Reduce FTE to .75 which will reduce the salary to \$4729

## ROLL CALL

T. Approval of the following Accompanists for the 2020-21 school year to be paid \$25/hour:

- 1) Bolender, Patricia - not to exceed **100** hours
  - 2) McVay, Christine - not to exceed **300** hours
- Number of hours pre-approved by Brian Rabe**

- U. Approval of the following lifeguards as needed basis, \$10.00/hour:
- 1) Frye, Emma - Adult lifeguard
  - 2) Marks, Carolyn - Student lifeguard
- V. Approval of the following Volunteers for the 2020-21 school year:
- 1) Barnett, Michael - Junior High Boys Basketball
  - 2) Brueck, Scott - Junior High Wrestling
  - 3) Bryant, Nicholas - Junior High Girls Basketball
  - 4) Conley, Robert\* - Junior High Girls Basketball
  - 5) Weigand, Troy - Junior High Boys Basketball
  - 6) Bashir Samee, Sameeul - High School Guidance 1-1 Mentor
  - 7) Berberich, Bob - High School Guidance 1-1 Mentor
  - 8) Billiter, Dia - High School Guidance 1-1 Mentor
  - 9) Dawes, Susan\* - High School Guidance 1-1 Mentor
  - 10) Dunigan, Brendon\* - High School Guidance 1-1 Mentor
  - 11) Foreman, Cynthia - High School Guidance 1-1 Mentor
  - 12) Hansman, Mark - High School Guidance 1-1 Mentor
  - 13) Husted, Kevin\* - High School Guidance 1-1 Mentor
  - 14) Ketchum, Elijah - High School Guidance 1-1 Mentor
  - 15) Woodward, Adam - High School Guidance 1-1 Mentor
  - 16) Wright, Jeff - High School Guidance 1-1 Mentor

ROLL CALL

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**Next Personnel Meeting is scheduled for November 9, 2020**