

MILFORD EXEMPTED VILLAGE SCHOOL DISTRICT
PERSONNEL COMMITTEE MEETING MINUTES
August 17, 2020

I. Old Business

- A. None to report

II. New Business

- A. Memorandum of Understanding - COVID-19

- B. Purdue Pharma Opioid Bankruptcy (John)

- C. Eagle Online Staffing

- 1) [Eagle Online Staffing- Elementary](#)

- 2) Eagle Online MJHS and MHS:

MJHS and MHS staff will work within a hybrid course schedule which can include teaching some full online courses, some full in-person courses, as well as other blended courses with both In-Person and Eagle Online students simultaneously. These teachers will be compensated at curriculum pay up to 5 hours per week, depending on the number of hybrid classes in their schedule. Example, 1 hybrid bell per teaching load equals - \$25.00, 2 hybrid bells per teaching load equals - \$50.00, etc up to a maximum of 5 hybrid bells per week equaling - \$125.00

A team of 4 NGC teachers will teach Eagle Online for all courses. Four additional MHS teachers are working fully remote. MJHS staff will all teach one online course.

- D. Approval of the following Administrative Resignations:

- 1) Dunn, Robert - Director of Technology and Innovation, effective 7/31/20

- E. Approval to hire the following Administrator:

- 1) Dunn, Robert - Assistant Superintendent of Teaching, Learning & Innovation, 3 year contract, effective 8/1/20, \$115,260 (salary remains the same) (replacement) **(Added 8/17/20 after meeting)**

- F. Approval to name Caitlin Drescher Interim Director of Extended Day effective 8/1/20, \$55,000 (replacement)

- G. Approval of \$65 stipend for personal cell phone use for the following Administrator:
 - 1) Lynsa Davie, effective 8/1/20

- H. Approval to pay Ruth Brothers summer hours for ESY services, not to exceed 6 hours paid per diem

- I. Approval of Certified One Year Contract Recommendation for the 2020-2021 school year:
 - 1) Savitz, Sara

- J. Approval of Certified Resignations for the following employees:
 - 1) Bright, Amanda - High School, Math Teacher, effective 7/24/20 (This was
 a new hire replacement, but she asked to be released from her contract to take a job in Europe)
 - 2) Donahue, Cheryl - Mulberry Elementary, Reading Tutor, effective 8/3/20
 - 3) Jacobs, Matthew - High School, Special Education Teacher, effective 8/10/20
 - 4) Teski, Kathy - High School, Chemistry Teacher, for the purpose of retirement, effective 9/1/20
 - 5) Yee, Sylvia - Smith Elementary, Teacher, for the purpose of retirement, effective 9/1/20

- K. ~~Approval of following Exempt Hiring Recommendation:~~
 - 1) ~~Jeffcott Pera, Michelle - High School, Mental Health Interventionist, 195 day contract, effective 8/7/20, \$45,000~~ ***(Removed - See P below)***

- L. Approval to hire the following certified employees for the 2020-21 school year:
 - 1) Gigliotti, Diane* - High School, Special Education Teacher, (replacement), BA+, experience 0, \$43,598
 - 2) Berry, Lucas* - High School, Chemistry Teacher, BS, experience 0, \$41,133 (replacement)

- M. Approval of Reading Tutor Recommendations for the 2019-2020 school year, 171-day contract, 3 hours per day, \$25/hour: (replacements)
 - 1) Back, Danielle - Meadowview Elementary
 - 2) Mitchell, Jessica - McCormick Elementary
 - 3) Poe, Allison* - Mulberry Elementary

- 4) Ryan, Devin - Meadowview Elementary
- 5) Skorcz, Allison - Pattison Elementary

***All marked with an * still need paperwork and/or
background checks and/or permit.***

- N. Family Medical Leave of Absence - FMLA is 12 weeks in length - eight weeks can be paid sick leave if the employee has it available - the next four weeks are without pay. After that period it is Family Care Leave which is without pay.

(Information purposes only)

- 1) Bachman, Cynthia, MDV - 8/14/20 - 12/31/20
 - 2) Bernens, Mary, JH - 6/14-9/6/20
 - 3) Davison, Kelcey, HS - 10/1-1/4/21
 - 4) Derrick, Alaina, MCM - 7/4-10/21/20
 - 5) Hawk, Adrian, HS - 8/24-12/18/20
 - 6) Issler, Katelyn, JH - 7/1-9/23/20
 - 7) Kanney, Juli, HS - 1/6-3/30/21
 - 8) McMahon, Mary, MCM - 1/20-4/45/21
 - 9) Meer, Keely, MCM - 11/1/20-??
 - 10) Nicolas, Emma, HS - 7/31-10/26/20
 - 11) Settles, Kara, MPS - 7/6-9/2/20
 - 12) Tillson, Sarah, MCM - Dates not unknown
 - 13) Young, Amanda, CLS - 7/23-10/15/20
- O. Approval of Sabbatical Leave for the following certified employee for the first semester of the 2020-21 school year:
- 1) Kasper, Karen - Seipelt Elementary, Art Teacher
- P. Approval of exempt personnel employee recommendations:
- 1) Jeffcott-Pera, Michelle - District Mental Health Interventionist, 195 day contract, effective 8/14/20, \$45,000
- Q. Approval of summer hours for Junior High and High School secretaries:
- 1) Grimes, Angie - not to exceed 20 hours (Junior High)
 - 2) Perkins, Judy - additional 4.75 hours (High School)
- R. Approval of Classified Resignations:
- 1) Ackermann, Lori - Teacher Aide, Preschool, effective 8/14/20
 - 2) Craycraft, Susan - Food Service Worker Cashier, McCormick Elementary, effective 7/22/20

- 3) Dobrowolski, Jacob - Extended Day Caregiver, effective 7/21/20
- 4) Jeffcott-Pera, Michelle - Teacher Aide, Pattison Elementary, effective 8/4/20
- 5) Johnston, Joseph - Food Service Worker, Pattison Elementary, effective 8/7/20
- 6) Kelly, Amanda - Food Service Worker, McCormick Elementary, effective 8/6/20
- 7) Lindsley, Margaret - Teacher Aide, Mulberry Elementary, effective 8/3/20
- 8) Lyons, Cindy - Teacher Aide, High School, effective 8/12/20
- 9) Sauer, Penny - Substitute Food Service Worker, Wyoming High School, effective 7/14/20
- 10) Stevens, Linda - Food Service Worker, McCormick Elementary, effective 7/30/20
- 11) Von Korff, Paula - Food Service Worker, Smith Elementary, effective 8/10/20
- 12) Allen, Taylor - Teacher Aide, High School, effective 8/18/20 **(added 8/18/20)**
- 13) Meece, Alyssa - Extended Day, Caregiver, effective 8/19/20 **(added 8/19/20)**
- 14) Pope, Leah - Extended Day, Contact, effective 8/19/20 **(added 8/19/20)**

S. Approval of Classified Hiring Recommendations for 2020-21 school year:

- 1) Eggleston, Megan* - Pattison Elementary, Food Service Manager, 7.5 hours/day, 181 day contract, experience 6, effective 8/24/20, \$19.07/hour (replacement)
- 2) McKinney, Fran - Wyoming Schools, Food Service Worker, 181 day contract, experience 5, effective 8/20/20, \$16.65/hour (replacement)
- 3) Steele, Trinisha* - Wyoming Schools, Food Service Worker, 181 day contract, experience 2, effective 8/20/20, \$16.65/hour (replacement)
- 4) Craycraft, Sue - Substitute Food Service Worker
- 5) Frye, Emma - Substitute Secretary
- 6) Bode, Jessica* - Substitute Food Service Worker
- 7) Huxell, Zoe* - Substitute Food Service Worker
- 8) Kelly, Amanda* - Substitute Food Service Worker
- 9) Stovall, Joshua - High School, Teacher Aide, 7 hours/day, experience 5, \$18.96/hour
- 10) Ward, Erin - Substitute Health Aide **(added 8/19/20)**

TBD* - McCormick Elementary, Food Service Worker, 3.75 hours/day
(replacement)

TBD* - McCormick Elementary, Food Service Worker, 3 hours/day
(replacement)

TBD* - McCormick Elementary, Food Service Worker, 2 hours/day
(replacement)

TBD* - Extended Day Caregiver (posted for 2) (replacement)

TBD* - Extended Day Caregiver/Contact (replacement)

TBD* - High School, Teacher Aide, 7 hours/day (replacement)

All TBDs were removed 8/19/20

***All marked with an * still need paperwork and/or
background checks and/or permit.***

T. Changes in Classified placements:

- 1) Move Susan Lieving from 3.5 hour teacher aide position at Milford High School to 7 hour teacher aide position at Milford High School, hourly rate remains the same. ***(Added 8/18/20)***
- 2) Radcliff, Stephanie - Currently Extended Day Caregiver, but will switch to Contact, \$1.25 stipend per hour ***(Added 8/19/20)***

U. Approval of District Supplemental Contract for Home Instruction Tutor,
@\$25/hour on as needed basis:

- 1) Hansman, Mark

V. ~~Approval to hire student lifeguard, Catherine Mason, on as needed basis
@\$10.00/hour (corrected from \$9.00)~~ Recommendation rescinded

W. Approval of Athletic and Extracurricular Pupil Activity Contract
Recommendations for the 2020-21 school year:

- 1) Nekamp, Desiree* - High School, Cheerleading, Assistant Coach, level 5,
pay step 11, \$3784
- 2) Grothaus, Alan - High School, Boys Soccer, Assistant Coach, level 7, pay
step 26, \$7568
- 3) Price, Stephanie - High School, Girls Soccer, 50% Assistant Coach, level 7,
pay step 1, \$2312.50
- 4) Scherrer, Heather - High School, Girls Soccer, 50% Assistant Coach, level
7,

- pay step 15, \$3753.50
- 5) Hutzel, Larry - High School, Girls Soccer, Assistant Coach, level 7, pay step 13, \$6727
 - 6) Johnson, Sarah* - High School, Girls Soccer, Assistant Coach, level 7, pay step 1, \$4625
 - 7) Kuhlman, Bryant - High School, Girls Volleyball, Assistant Coach, level 7, pay step 5, \$6306
 - 8) Lewis, Ashley - High School, Girls Volleyball, Assistant Coach, level 7, pay step 2, \$5045
 - 9) Jackson, Mike, High School, Girls Volleyball, Assistant Coach, level 7, pay step 6, \$6306
 - 10) Epp, Colleen - High School, Winter Cheerleading, Head Coach, level 6, pay step 1, \$3574
 - 11) Westerkamp, Max* - High School, Boys Water Polo, Assistant Coach, level 7, pay step 1, \$4625
 - 12) Malouff, Samantha - High School, Girls Water Polo, Assistant Coach, level 7, pay step 2, \$5045
 - 13) Boehm, Brandon - High School, Football, Assistant Coach, level 8, pay step 3, \$6306
 - 14) Pickett, Gregg - High School, Football, Assistant Coach, level 8, pay step 6, \$7147
 - 15) Dooros, Gus - High School, Football, Assistant Coach, level 8, pay step 8, \$7147
 - 16) Oney, Brandon - High School, Football, Assistant Coach, level 8, pay step 7, \$7147
 - 17) Brenner, Jennifer - High School, Fall Cheerleading, Assistant Coach, level 5, pay step 2, \$2943
 - 18) Brenner, Jennifer - High School, Winter Cheerleading, Assistant Coach, level 5, pay step 2, \$2943
 - 19) Lewis, Juan* - High School, Football, 50% Assistant Coach, level 8, pay step 5, \$3573.50
 - 20) Grippa, Joe - High School, Football, 50% Assistant Coach, level 8, pay step 4, \$3363.50
 - 21) Nolting, Michael - High School, Bowling, Assistant Coach, level 5, pay step 2, \$2943
 - 22) Boggs-Leavens, Lois - High School, Community Pool Supervisor, \$17.50/hour
 - 23) Caputa, Isabel - High School, Girls Tennis, Assistant Coach, level 5, pay

- step 2, \$2943
- 24) Ficklin, James - High School, Bowling, Head Coach, level 7, pay step 7, \$6306
 - 25) Frye, Emma - High School, Swimming, Assistant Coach, level 8, pay step 2, Salary \$5886
 - 26) Cox, Mitchell - High School, Football, 50% Assistant Coach, level 8, pay step 0, Salary \$2522.50
 - 27) McDonough, Chris* - Junior High, Football Coach, level 6, pay step 9, Salary, \$4414
 - 28) Cooley, Steve - Junior High, Football Coach, position 13, level 6, pay step 7, \$4414
 - 29) Sheldon, Peter - Junior High, 50% Football Coach, level 6, pay step 1, \$1787
 - 30) Facciolo, Mike - Junior High, 50% Football Coach, level 6, pay step 7, \$2207
 - 31) Schall, Kerry - Junior High, 50% Football Coach, level 6, pay step 0, \$1681.50
 - 32) Edwards, Jeffrey D. - Junior High, 50% Football Coach, level 6, pay step 6, \$2207
 - 33) Helton, Paul - Junior High, 50% Football Coach, level 6, pay step 1, \$1787
 - 34) Caton, Ray - Junior High, 50% Football Coach, level 6, pay step 5, \$2207
 - 35) Robinson, Mike - Junior High, 50% Football Coach, level 6, pay step 9, \$2207
 - 36) Cooley, Jake - Junior High, 50% Football Coach, position 17, level 6, pay step 1, \$1787
 - 37) Shafer, Charles - Junior High, Girls Volleyball Coach, level 5, pay step 0, \$2523
 - 38) Williams, Cameron* - Junior High, Boys Golf, level 4, pay step 1, \$1892
 - 39) Bryant, Nicholas - Junior High, Girls Golf, level 4, pay step 2, \$2102
 - 40) Schneider, Deana - Junior High, Girls Cross Country Coach, level 5, pay step 7, \$3574
 - 41) Uehlein, Kari - Junior High, Fall Cheerleading Coach, level 4, pay step 0, \$1682
 - 42) Hodge, Corey - Junior High, 50% Fall Cheerleading Coach, level 4, pay step 0, \$841

- 43) Hershey, Mariah - Junior High, 50% Fall Cheerleading Coach, level 4, pay step 0, Salary \$841
- 44) Atkins, Kiley* - Junior High, Competition Cheerleading Coach, level 5, pay step 3, \$3153
- 45) Owen, Marie - Junior High, Boys Cross Country Coach, level 5, pay step 0, \$2523
- 46) Norton, Greg - Junior High, Girls Tennis Coach, level 4, pay step 3, \$2312
(correction made 8/18/20)
- 47) Perry, Clay - High School, 50% Assistant Athletic Director, level 9, pay step 6, \$4309.50
- 48) Flannigan, Abbie* - High School, 15% Assistant Athletic Director, level 9, pay step 1, \$914.40
- 49) Woodcock, Chandler* - High School, 15% Assistant Athletic Director, level 9, pay step 1, \$914.40
- 50) McDaniel, Josh* High School, 20% Assistant Athletic Director, level 9, pay step 2, \$1345.40

X. Approval of Athletic and Extracurricular Supplemental Contract

Recommendations for the 2020-21 school year:

- 1) Fritz, Jesse - High School, Boys Soccer, Assistant Coach, level 7, pay step 10, \$6,306
- 2) Weigand, Richard (Troy) - High School, Boys Soccer, Assistant Coach, level 7, pay step 5, \$6,306
- 3) Long, Charles - High School, Boys Soccer, Assistant Coach, level 7, pay step 0, \$4,204
- 4) Pope, Tim - High School - High School, Girls Soccer, Assistant Coach, level 7, pay step 6, \$2,312.50
- 5) Rohlf, Billy - High School, Girls Soccer, Assistant Coach, level 7, pay step 2, \$5,045
- 6) Wiemken, Rachel - High School, Girls Cross Country, Assistant Coach, level 6, pay step 1, \$3,574
- 7) Schaub, Jack - High School, Football, Assistant Coach, level 8, pay step 4, \$6,727
- 8) Seibert, Eric - High School, Football, Assistant Coach, level 8, pay step 19, \$7,988
- 9) Comello, Jerry - High School, Football, Assistant Coach, level 8, pay step 12, \$7,568
- 10) Grippa, Jimmy - High School, Football, Assistant Coach, level 8, pay step 3,

\$6,306

- 11) Yards, Ryan - High School, Football, Assistant Coach, level 8, pay step 5, \$3,573.50
- 12) Greenwell, Brad - High School, Boys Golf, Assistant Coach, level 5, pay step 0, \$2,523
- 13) Foster, Kelly - Junior High, Girls Volleyball Coach, level 5, pay step 11, \$3784
- 14) Veatch, Erin - Junior High, Girls Volleyball Coach, level 5, pay step 4, \$3363
- 15) Geis, Carrie - Junior High, Girls Volleyball Coach, level 5, pay step 7, \$3574
- 16) Dumont, Joseph - Junior High, Boys Cross Country Coach, level 5, pay step 0, \$2523
- 17) Miller, Terry - Junior High, Girls Cross Country Coach, Level 5, pay step 1, \$2733
- 18) Hawk, Adrian - High School, 50% Assistant Coach, Boys Cross Country, level 6, pay step 2, \$1,892
- 19) Disbennett, Tim - High School, Assistant Coach, Boys Soccer, level 7, pay step 5, \$6306 (**added 8/19/20**)

Y. Approval of Athletic Site Supervisors for the 2020-21 school year on as needed basis, \$17.20/hour: (**added 8/18/20**)

- 1) Bryant, Steve - not to exceed 55 hours
- 2) Jackson, Mike - not to exceed 25 hours
- 3) Litke, Corbyn - not to exceed 25 hours
- 4) O'Callaghan, Dan - not to exceed 25 hours
- 5) Perry, Clay - not to exceed 75 hours
- 6) Sasala, Cam - not to exceed 25 hours
- 7) Willson, Earl - not to exceed 55 hours

Z. Approval of the following Volunteers for the 2020-21 school year:

- 1) Foster, Trevor* - High School, Football
- 2) Herbst, Joe - Junior High, Football
- 3) Bullock, Suzanne* - Junior High, Volleyball
- 4) Chrislip, Lauren* - High School, Dance Team
- 5) Combs, Tara* - High School, Dance Team

All marked with an * still need paperwork and/or

background checks and/or permit.

Next Personnel Meeting is scheduled for Sept 14 , 2020